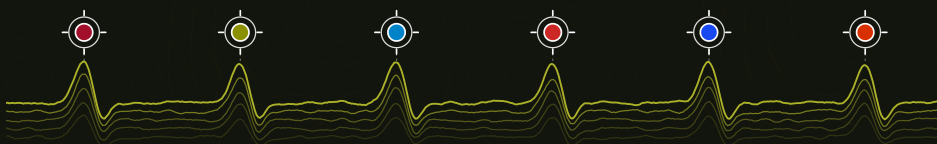




DEMINETEC GROUP · 6 BRANDS · 33 COUNTRIES

Mastering explosive risk.

On land, underwater, wherever your projects take you.



01
DETECT
UXO MAP

02
CLEAR
DEMINETEC France

03
WORK SUBSEA
SEMTEC

04
TRAIN AND ADVISE
GEODE

05
REBUILD
DEMINETEC Ukraine

06
SECURE ENERGY
DEMINETEC Iraq

OUR VISION

“To return every territory safely to its intended use, by combining field expertise, technology and skills transfer.”

EDITORIAL

Safety is the first foundation of every project.

The conflicts of the last century left munitions that never exploded in our soils and seabeds. In France alone, several hundred tonnes are still recovered from the ground every year. Elsewhere, recent conflicts contaminate farmland, cities, ports and industrial sites that must be returned to their communities.

For a developer, an energy company or a government, this risk is not up for debate: it must be measured, treated and proven. That is our job.

The DEMINETEC Group brings together six brands covering the full chain of explosive risk management: geophysical survey, UXO clearance, subsea works, training and technical assistance, and mine action in post-conflict areas. On land and underwater, in France and abroad, our teams apply the same standard: no operation without a risk assessment, no commitment without the right resources, no result without full traceability.

In recent years, the group has grown around this chain. UXOMAP, our survey agency in Paris, keeps geophysics and data processing in-house; SEMTEC, based in Brittany, carries our expertise under water; in Ukraine and Iraq, our local entities hold national certifications and accreditations and build local teams.

We put our expertise at the service of your projects, so that they move forward safely, on schedule and in compliance with the rules that apply to you.

Stéphane Briat

CHAIRMAN AND CEO, DEMINETEC GROUP

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THE GROUP

One group, on land, underwater and abroad.

Headquartered in La Seyne-sur-Mer, on the Mediterranean coast, the DEMINETEC Group brings together six specialist brands in explosive risk management, with offices in France, Luxembourg, Italy, Turkey, Ukraine and Iraq.

Our deminers, clearance divers, geophysicists and trainers work for developers, construction and energy companies, port and offshore operators, governments, international organisations and NGOs. The group has operated in 33 countries, from wind farms and urban developments in France to post-conflict areas in Africa, the Middle East, the Balkans and the Caucasus.

Each brand masters one link of the chain. Together, they give you a single point of contact and a single responsibility, from the historical study to the handover of safe land.

OUR VALUES

- | | |
|-----------------------------|---|
| 01 Safety | The safety of our teams, local residents and property comes before anything else. Every operation is based on a safety study. |
| 02 Rigour | Efficiency, method and professionalism guide our teams, from site preparation to the final report. |
| 03 Keeping our word | We plan realistically and meet our deadlines, with the flexibility the field demands. |
| 04 Skills transfer | We train and mentor local public and private actors, so that capability stays in place after we leave. |
| 05 Human development | In post-conflict areas, our work allows people to return, farming to resume and reconstruction to begin. |



■ MORTAR BOMBS LAID OUT BEFORE DESTRUCTION · INTERNATIONAL OPERATION

THE GROUP IN FIGURES

Measured on the ground.

33

countries of operation

376

municipalities in France since 2018

600+

UXO clearance and survey projects on record in France

40+

international mine action projects since 2015

14

disciplines pre-qualified by UNOPS

5

mine action processes certified in Ukraine, DSTU 8820:2023

8

mine action activities accredited in Iraq, 2025–2027

6

specialist brands, on land and at sea

SIX BRANDS · ONE CHAIN

Six areas of expertise, one single point of contact.

Each brand in the group masters one link in the chain. Together, they support you from the initial study to the handover of safe land, with no break in responsibility and no loss of information.

OUR BRANDS WORK TOGETHER



Major development site

UXOMAP carries out the geophysical survey; DEMINETEC France investigates the targets, supervises the earthworks and clears the boreholes. A single database tracks each anomaly, from detection to treatment.



Offshore wind farm

UXOMAP maps the seabed, SEMTEC identifies and disposes of objects with its divers and ROVs, and GEODE provides its underwater ordnance expertise.



Post-conflict reconstruction

DEMINETEC Ukraine and DEMINETEC Iraq clear the sites, GEODE trains and accredits national teams, and SEMTEC works on bridges, ports and water intakes.

ONE CHAIN, FIVE STEPS

01

Study

Historical research and UXO risk assessment

02

Survey

Geophysics on land and at sea, anomaly mapping

03

Clear

Target investigation, supervised earthworks, boreholes

04

Treat

Neutralisation and disposal, on land and under water

05

Hand over

Report, traceability and clearance certificate



01 Detect

UXO and geophysical surveys on land and at sea: magnetometry, electromagnetics, ground-penetrating radar, drones, data processing and GIS risk mapping.

www.uxomap.fr



02 Clear

UXO clearance for developers, construction and energy: historical studies, target investigation, supervised earthworks, borehole clearance, neutralisation and disposal.

www.deminetec.com



03 Work subsea

Subsea and hyperbaric works: inspection, maintenance and construction on port and offshore structures; identification and disposal of underwater munitions.

www.semtec-france.com



04 Train and advise

Global EOD Experts: EOD, IEDD and underwater EOD training, technical assistance, quality audits and ammunition management for governments and international organisations.

www.geode.lu



05 Rebuild

Humanitarian mine action and infrastructure clearance: non-technical and technical survey, battle area clearance, manual clearance and risk education.



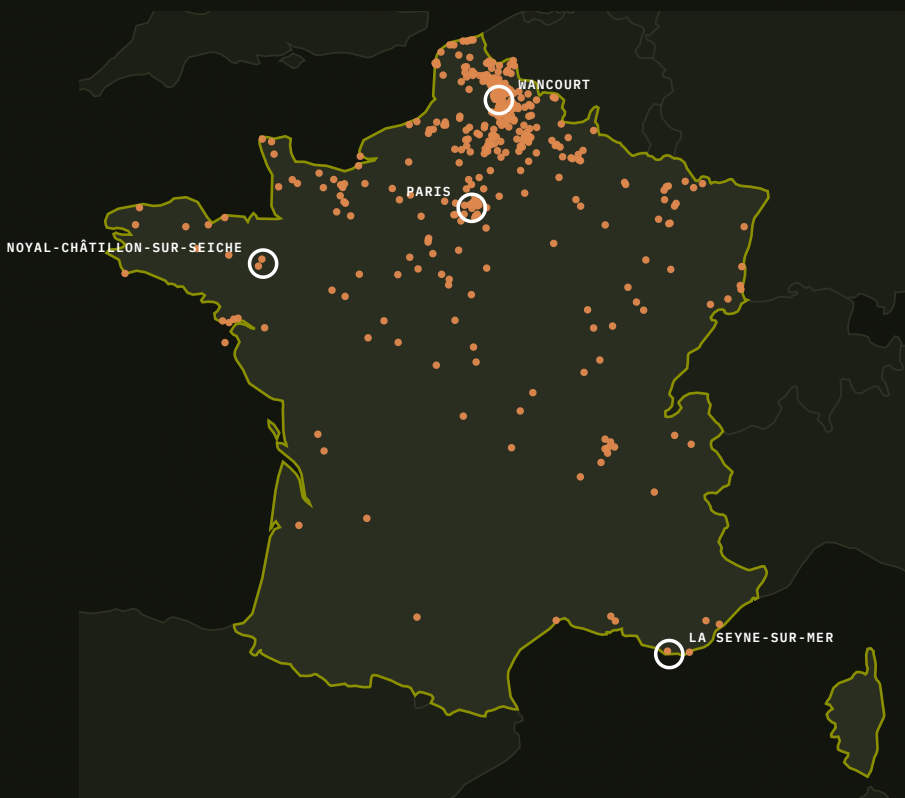
06 Secure energy

Securing oil and gas fields and infrastructure: survey and clearance ahead of works, IED disposal, underwater survey and clearance, local hiring and training.

IN FRANCE

376 municipalities, 61 départements.

Since 2018, our teams have worked in 376 municipalities across 61 départements and 12 of the 13 mainland regions: wind and solar farms, urban developments, transport and energy networks, industrial and port sites.



● **La Seyne-sur-Mer**
HEAD OFFICE

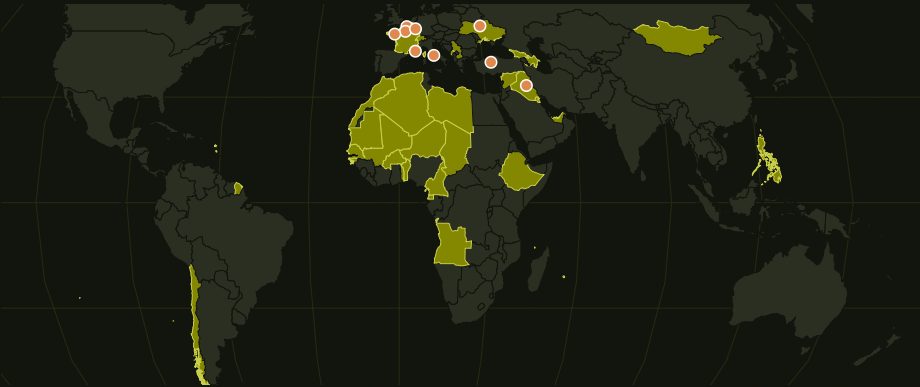
● **Paris**
UXOMAP AGENCY

● **Wancourt**
HAUTS-DE-FRANCE OFFICE

● **Noyal-Châtillon-sur-Seiche**
SEMTEC BRANCH

WORLDWIDE

33 countries of operation.



OFFICES ABROAD Luxembourg (GEODE) · Rome · Ankara · Kyiv (DEMINETEC Ukraine) · Baghdad (DEMINETEC Iraq)

AFRICA Algeria · Angola · Benin · Burkina Faso · Cameroon · Chad · Equatorial Guinea · Ethiopia · Guinea-Bissau · Libya · Mali · Mauritania · Morocco · Niger · Senegal · Togo

MIDDLE EAST Iraq · Kuwait · Syria · United Arab Emirates

EUROPE Belgium · France · Luxembourg · Montenegro · North Macedonia · Serbia · Switzerland · Ukraine

CAUCASUS AND ASIA Azerbaijan · Georgia · Mongolia · Philippines

AMERICAS Chile

16
countries in Africa

9
offices in 6 countries

4
continents



01 • DETECT

See beneath the ground before you build on it.

■ SYSTEMATIC MAGNETOMETER SURVEY ON A WIND FARM PROJECT • HAUTS-DE-FRANCE

UXO AND GEOPHYSICAL SURVEYS

Measure, interpret, map.

Before buying land, pricing a clearance or setting out foundations, one question needs a reliable answer: are there munitions, where, at what depth and of what type? We measure the subsurface and hand you a map of anomalies, ready for your studies.

01 Surface survey

Towed or hand-carried multi-sensor magnetometry, from 0 to 3 m deep, on all types of sites.

02 Drone survey

Two DJI Matrice 300 RTK drones with the MagDrone R4 magnetometer, with terrain following and thermal camera.

03 Borehole survey

Magnetometer probe lowered into boreholes, or instrumented CPT, to detect beyond 3 m.

04 Marine and river survey

Magnetometers, side-scan sonar, sub-bottom profiler and acoustic positioning, with SEMTEC.

05 Electromagnetic methods

TDEM and GPR to map ferrous and non-ferrous objects, alone or combined with magnetometry.

06 Processing and GIS

In-house QGIS processing: anomalies classified by probable munition, in DWG, DXF, SHP and GPKG.

OUR SIX-STEP METHOD

01

Scoping

Footprint, history and objectives

02

Method

Sensors, line spacing and depth

03

Survey

RTK-georeferenced measurements

04

Processing

Filtering and anomaly extraction

05

Interpretation

Depth and probable family

06

Delivery

Report, plans and GIS files

15+

years of geophysics applied to UXO risk

2014

first UXO surveys by drone

0-3 m

surveyed from the surface; deeper, by borehole



WATCH A DRONE SURVEY
Video · YouTube

www.uxomap.fr

UXOMAP · DEMINETEC agency · 120 rue Montmartre, 75002 Paris



02 • CLEAR

Before you break ground, know that it is safe.

■ TARGET INVESTIGATION ALONGSIDE A SUPERVISED EXCAVATOR • HAUTS-DE-FRANCE

UXO CLEARANCE IN FRANCE

The whole UXO chain, from study to disposal.

For developers, construction and energy companies, everywhere in France, with the qualifications required by French regulations and resources sized for your site.

01 Historical study and risk assessment

Archives, aerial photographs and field feedback to qualify the UXO risk on your site.

03 Surface and deep clearance

Detection, excavation and treatment of anomalies, down to the depth your project requires.

05 Borehole and pile clearance

Deep detection as boreholes, piles and probes advance, down to the design level.

07 Neutralisation and disposal

On-site destruction, including in urban areas, with mitigation measures designed by our experts.

02 UXO survey

Surface and deep geophysical detection, carried out with UXOMAP, the group's survey agency.

04 Supervised earthworks

A UXO specialist guides every pass of the excavator and checks the spoil.

06 Excavation and identification

Manual uncovering, identification and assessment of each munition before treatment.

08 Client-side advisory

UXO safety studies, technical documents for your tenders and supervision of the works.

Operations under the French Labour Code and Decree No. 2005-1325, with a clearance certificate at the end of each operation.

376

municipalities since 2018

61

French départements

600+

projects on record



WATCH A DISPOSAL
Video • YouTube

www.deminetec.com

Head office • La Seyne-sur-Mer • Hauts-de-France office • Wancourt



03 • WORK SUBSEA

Below the surface, the same standards.

■ SURFACE-SUPPLIED DIVING TEAM ON ITS SUPPORT VESSEL • OFFSHORE PROJECT

SUBSEA AND HYPERBARIC WORKS

All underwater works, from harbour to offshore.

Our divers and ROV pilots work in ports, rivers, canals, dams and at sea, up to offshore installations, under French hyperbaric regulations.

01 Underwater inspection

Photos, video and thickness measurements; corrosion, cathodic protection and scour checks.

03 Welding, cutting, civil works

Wet welding, oxy-arc and hydraulic cutting; formwork, concreting and scour protection.

05 Refloating and lifting

Recovery of wrecks and submerged objects with lifting bags and gear, up to 20 tonnes.

02 Ship repairs afloat

Propellers, rudders, shaft lines and sea chests: work under the hull, with no dry-docking.

04 Pipes, pipelines and cables

Installation, inspection, repair and stabilisation, including free-span rectification.

06 Underwater UXO clearance

Detection, identification and treatment of submerged munitions by former French Navy clearance divers.



■ WELDING ON AN OFFSHORE WIND FOUNDATION

HYPERBARIC COMPANY · MENTIONS A AND D

IMCA

IMAS

LARS · IMCA D023

50 m working depth, surface-supplied

20 t refloating capacity

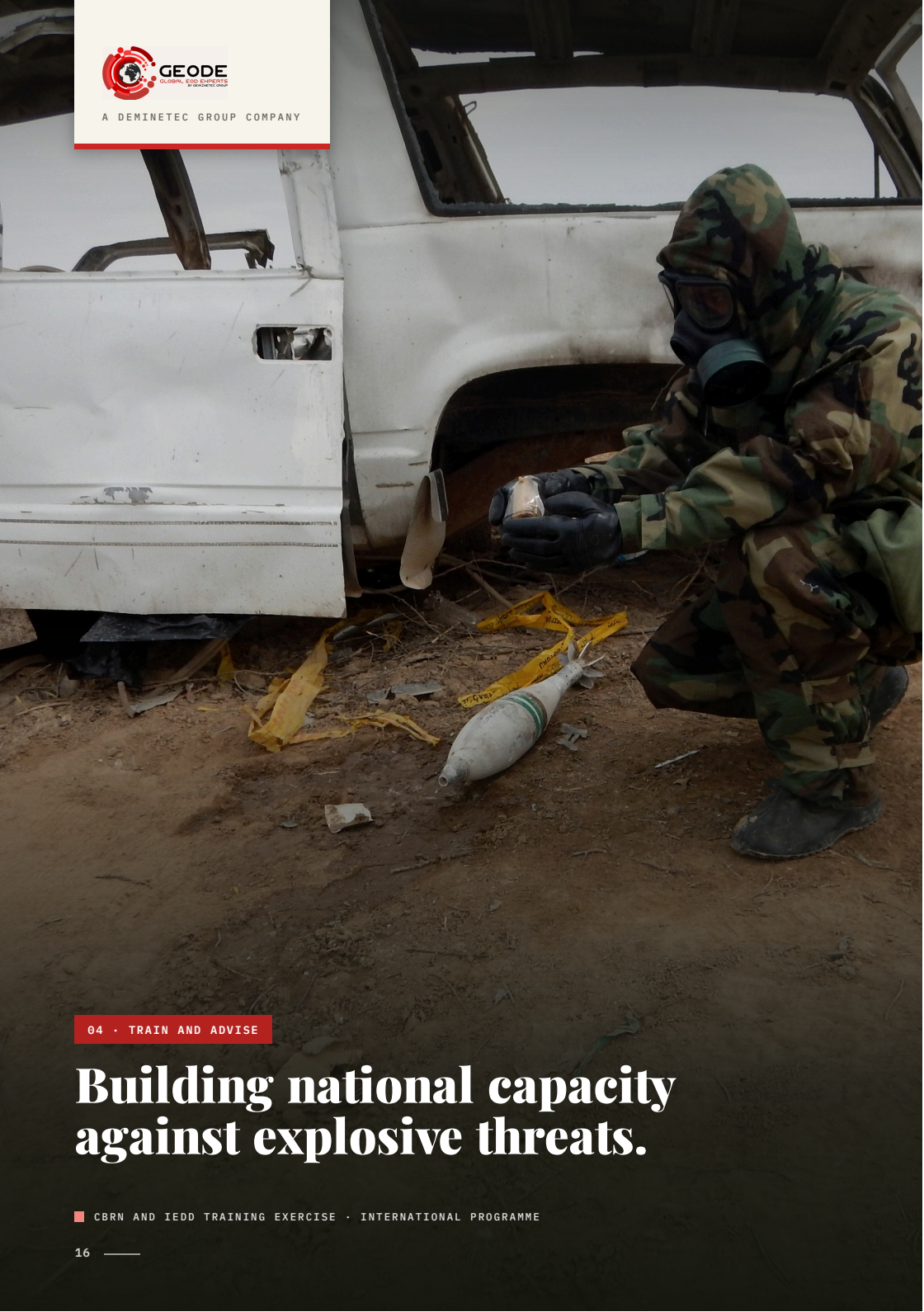
48 h for a study and a quotation



WATCH A LARS DIVE
Video · YouTube

www.semtec-france.com

3 rue des Bintinais, 35230 Noyal-Châtillon-sur-Seiche



04 • TRAIN AND ADVISE

Building national capacity against explosive threats.

■ CBRN AND IEDD TRAINING EXERCISE • INTERNATIONAL PROGRAMME

GLOBAL EOD EXPERTS • LUXEMBOURG

From the first assessment to lasting national capacity.

For international organisations, governments, armed and security forces, NGOs and private operators, to IMAS, IATG and NATO standards, in English or French.

01 EOD and IEDD training

Explosive ordnance and improvised device disposal, Level 1 to 3+, to IMAS and NATO standards.

03 Counter-IED and CBRN

Search in open and urban areas, contaminated environments, explosive attack scene investigation.

05 Quality and audits

Monitoring and evaluation missions, quality audits of operations, post-incident investigations.

02 Underwater EOD

Underwater ordnance reconnaissance and clearance for diving units, with on-site mentoring.

04 Ammunition management

Physical security and stockpile management (PSSM), SALW control, destruction of obsolete stocks.

06 Standards and equipment

National standards, SOPs and curricula; selection, supply and training on detectors, robots and boats.



IEDD TRAINING IN A BOMB SUIT

IMAS

IATG

MOSAIC

NATO STANAG

40+

projects since 2015

20+

countries, on four continents

2015

founded in Luxembourg; in the group since 2022



REQUEST A COURSE
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www.geode.lu

15 rue du Fort Bourbon, L-1249 Luxembourg • +352 691 966 976



WAR-DAMAGED RESIDENTIAL AREA · UKRAINE

05 · REBUILD

Clearing the ground for Ukraine's reconstruction.

A certified Ukrainian operator, backed by the DEMINETEC Group, for national and local authorities, donors, NGOs and companies rebuilding roads, networks and farmland, under the Ukrainian mine action standards and IMAS.

- ◆ **Certified processes** — non-technical and technical survey, battle area clearance, manual clearance, explosive ordnance risk education
- ◆ **Reconstruction sites** — survey before works, clearance of rights-of-way and support during earthworks
- ◆ **Group capabilities** — geophysical survey, underwater intervention and EOD training

5

processes certified to DSTU
8820:2023, August 2025

2028

certificates valid until August 2028

16

standard operating procedures



■ FIELD EVALUATION OF OUR TEAMS FOR ACCREDITATION · IRAQ, 2025

06 · SECURE ENERGY

Securing energy infrastructure from explosive hazards.

An operator accredited by Iraq's Directorate of Mine Action, on land and under water, for oil companies, EPC contractors, public authorities and international organisations, with Iraqi teams recruited locally.

- ◆ **Accredited activities** — non-technical and technical survey, manual and mechanical clearance, battle area clearance, underwater survey and clearance, IED disposal, risk education
- ◆ **Training** — EOD, underwater EOD and boat courses for national teams, since 2016
- ◆ **HSE** — ISO 9001 and ISO 45001 group certifications, plans built to oil company requirements

8

activities covered by the accreditation licence

2027

licence issued in October 2025, for two years

2016

first group missions in Iraq



INTERNATIONAL MINE ACTION

Interventions without borders.

■ DETECTOR SEARCH IN A DESERT AREA · AFRICA

RECOGNITION AND REFERENCES

Pre-qualified by UNOPS in 14 disciplines.

Since 2023, the group has been pre-qualified by UNOPS for explosive threat mitigation services. Alongside our permanent presence in Ukraine and Iraq, our teams have carried out more than 40 mine action projects since 2015.

OUR AREAS OF ACTIVITY

- ◆ Battle area clearance (BAC)
- ◆ Explosive ordnance disposal (EOD)
- ◆ IED threat mitigation
- ◆ Manual and mechanical demining
- ◆ Non-technical and technical survey
- ◆ Explosive ordnance risk education
- ◆ Physical security and stockpile management
- ◆ Small arms and light weapons disposal
- ◆ Underwater ordnance survey and clearance
- ◆ Quality management and monitoring

IMAS

IATG

NATO STANDARDS

NATIONAL STANDARDS

UNOPS PRE-QUALIFICATION · 14 DISCIPLINES



OBsolete AMMUNITION DESTROYED · MAURITANIA

SPECIALISED ASSETS

Dog teams

Mine and explosive detection dogs, worked by qualified handlers.

DIGGER D-250

Armoured, remote-controlled demining machine with a tiller, for ground preparation and mechanical clearance.

GCS-200

Remote-controlled multi-tool platform (tiller, flail, manipulator arm) for mechanical clearance and EOD tasks.

OUR COMMITMENTS

Why choose DEMINETEC

01 One single point of contact
From survey to land handover, on land and underwater, one group carries responsibility for your explosive risk.

02 Qualified teams
Our deminers, divers and experts are trained, certified and accredited under the regulations of each country where we operate.

03 Safety first
Every operation is based on a risk assessment and a safety study. In urban areas, we implement dedicated protective measures.

04 Proven compliance
French UXO clearance regulations, IMAS, NATO standards, hyperbaric regulations: we apply and document every requirement.

05 Technology serving the field
Multi-sensor systems, drones, data processing and GIS mapping: our data is georeferenced and ready for your tools.

06 Local roots
We hire and train locally, and transfer our skills to national actors.

CERTIFICATIONS AND QUALIFICATIONS

ISO 9001

ISO 14001

ISO 45001

MASE

IMCA

HYPERBARIC COMPANY

UNOPS PRE-QUALIFICATION - 14 DISCIPLINES

OUR RESPONSIBLE COMMITMENT

Protecting people, limiting the environmental impact of our work under our ISO 14001 approach, prioritising local employment and training, and returning land to its users: our social responsibility is measured in the field.

WHO WE WORK FOR

- ◆ Developers and local authorities
- ◆ Construction and civil engineering
- ◆ Energy: wind, solar, networks, oil and gas
- ◆ Ports, waterways and offshore operators
- ◆ Defence and security forces
- ◆ International organisations and NGOs



■ SHELL UNCOVERED, MARKED AND MEASURED BEFORE TREATMENT · FRANCE

CONTACT

A project in a hazardous area? *Let's talk before the first dig.*

Send us your project: our experts review the site, the depth of your works and your schedule, and propose the right solution, in France and abroad.



CONTACT US
Study · quotation



WATCH THE GROUP FILM
Video · YouTube

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contact@uxomap.com

GEODE • GLOBAL EOD EXPERTS

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contact@geode.lu

DEMINETEC IRAQ

Branch of DEMINETEC SAS, Baghdad, Republic of Iraq

HAUTS-DE-FRANCE OFFICE

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DEMINETEC SAS · SIREN 834 525 511 · DUNS 270515751 · NCAGE FBDR9 · UNGM #475178 / #703024

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On land, underwater, wherever your projects take you.



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